

2011 – 2012 Schedule of Dues for Eugene 4J Certified

<u>FTE</u>	<u>Annual EEA</u>	<u>Annual OEA</u>	<u>Annual NEA</u>	<u>Total Annual</u>
1.0	\$ 181.50	\$ 539.00	\$ 178.00	\$ 898.50
.51 - .99	\$ 181.50	\$ 298.00	\$ 178.00	\$ 657.50
.50	\$ 90.80	\$ 298.00	\$ 99.00	\$ 487.80

All dues obligation amounts are based on FTE (less than .50 FTE not included in the bargaining unit)

What is EEA?

www.eugea.org

The Eugene Education Association (EEA) is a member-governed professional local association and union. EEA represents Certified employees in the Eugene 4J and Bethel School Districts, and the Eugene 4J certified guest teachers, also known as EAST (Eugene Association of Substitute Teachers). If you are unsure whether or not you are a member of EEA (which includes membership in OEA and NEA), ask your building representative or call the EEA office secretary at 541-345-0338. To become a member, you may request a membership application from your EEA building representative or contact the EEA office directly. Simply fill out the form and return it to the EEA office.

The benefits of EEA membership include EEA professional development seminars, collective action in fair contract bargaining, representation, collegiality, the right to vote and hold office in the association, membership in state and national affiliates (OEA/NEA), and one-million dollar liability insurance (NEA). Currently EEA has approximately 1,600 active members which also belong to the approximate 47,000 members of the Oregon Education Association (OEA).

What is OEA?

www.oregoned.org

The Oregon Education Association (OEA) is a professional union representing Oregon educators working in pre-kindergarten through grade 12 public schools and community colleges. OEA's membership includes licensed teachers and specialists, classified/education support professionals (ESPs), community college faculty, retired educators, and student members. OEA members are affiliated with local associations which bargain their work contract with support from OEA staff. Local associations also collaborate with local school districts, school boards, and community leaders to provide the basic right of every student to a great public education. When OEA negotiates a collective bargaining agreement, it applies to all employees (members & non-members) covered by the contract. One major difference: full OEA members determine the direction, goals, and outcomes of OEA. OEA members are eligible to vote in elections and to ratify collective bargaining contracts. Non-members cannot vote to ratify and leave decisions about their wages, salaries, benefits, and working conditions to others.

OEA's mission is to unite the public education profession and advocate for those professionals to ensure quality public education for students in Oregon. OEA members also belong to the 3.2 million members of the National Education Association (NEA).

What is NEA?

www.nea.org

The National Education Association (NEA) serves a variety of distinct groups of education professionals. Every child deserves a quality education. Since 1857, NEA has crusaded for the rights of educators and children. NEA's vision is a great public school for every student. Its mission is to advocate for education professionals and to unite its members and the nation to fulfill the promise of public education and prepare every student to succeed in a diverse and interdependent world. NEA's top elected officials are determined by popular vote among NEA members. NEA publishes magazines for members and offers exclusive news, information, and valuable resources to its members.

As a subsidiary of the NEA, the NEA Member Benefits Corporation (www.neamb.com) was established to develop, implement and administer NEA Member Benefits programs and services which include discounts, investments, professional products and resources, credit cards, loans and insurance programs, including the NEA Complimentary Life Insurance (formerly known as NEA DUES-TAB). All eligible members can take advantage of the valuable, automatic term life insurance coverage provided by NEA Complimentary Life Insurance; a guaranteed member benefit provided at no cost with up to \$1,000 of term life insurance, up to \$5,000 of accidental death and dismemberment coverage, up to \$50,000 of AD&D insurance for any covered accident that occurs while on the job or serving as an association leader, and up to \$150,000 of life insurance for unlawful homicide while on the job. Although you are automatically covered when you become an eligible member, you must register a beneficiary of your choice with NEA Member Benefits.