



EEA and District 4J bargaining teams exchange several proposals Tuesday night: some progress is made

The Association's Bargaining Team and District negotiators worked until after midnight Tuesday trading proposals. No settlement was reached, but as you can see below in the side by side comparison, the two latest proposals are closer together.

Article	EEA Proposal 05/31/11 @ 10:30 PM		4J Proposal 05/31/11 @ 11:50 PM	
4.1.1 - Salary	COLA increase	increase salary schedule by 0.25%	COLA decrease	reduce salary schedule by 0.9%
4.4.4 - Steps	step movement occurs	starting point for 11-12 as per status quo agreement - employees advance to next step on 06/30/12	freeze steps	freeze at current step and 50% funding for 2011-12 - fund step at 100% 06/30/12 - add entry level step 3.7% below step 1 on 07/01/11 - status quo would allow step movement 07/01/12 funded at 50%
6.1 - Insurance	\$1,150	\$50 increase of current contribution + transfer \$200,00 to District from licensed reserves	\$1,100	\$0 increase of current contribution
10.2 - Work Year	184 days	eliminate 1 PD day, 1 school improvement/planning day, 5 student days*	188 days	1 school improvement/planning day, 2 student days**
10.5.5 - Planning/Prof. Development Day	eliminate	status quo for school calendar would be 191 days	eliminate	status quo for school calendar would be 191 days
PERS	not addressed	not part of the reopener language as agreed to in 2.6.2	TSA contributions	TSA contributions would no longer be treated as subject salary under PERS and OPSRP
*any hazardous weather student days would be unpaid and would have an impact on when the last student day occurs				
**up to 2 hazardous weather days would be unpaid and would have an impact on when the last student day occurs				

Next Bargaining Round

The next bargaining session is Wednesday, June 8 in the Ed Center's Auditorium starting at 6:00. We know everyone is very busy at this time of year, but if you are able to attend, please do. As always, the Bargaining Team thanks you for your support.

EEA-4J Bargaining Team

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