

Eugene Education Association

January 6, 2011



The Advocate



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<http://www.eugea.org>

LEGISLATIVE BREAKFASTS

- **SATURDAY, JANUARY 15, 9:00-10:30AM**
- Representative Paul Holvey and Senator Lee Beyer
- **SATURDAY, JANUARY 22, 9:00- 10:30AM**
- Representative Phil Barnhart and Senator Chris Edwards
- **SATURDAY, JANUARY 29, 9:00-10:30AM**
- Representatives Terry Beyer and Val Hoyle;
Senator Floyd Prozanski

All breakfasts take place at the EEA/OEA Office, 2815 Coburg Road.

Come eat breakfast (sponsored by the EEA Legislative Committee), listen to our legislators, and listen and/or participate in the question/comment session. RSVP to Tina Leaton (leaton@4j.lane.edu) or Julie Otis (julie.otis@oregoned.org)

ANNOUNCING EEA PROFESSIONAL DEVELOPMENT SEMINARS

To register go to:

<https://www.eeamembers.org/> Please contact Carissa Boyce or the EEA secretary, Julie Otis at 541-345-0338 for more information.

- **WHAT:** Meet with EEA members who have extensive professional expertise.
- **CHOICE:** Select only the seminar sessions you wish to attend.
- **WHEN:** Tuesdays and Thursdays, January through March 4:00-6:00 p.m.
- **COST:** Free for EEA members and their practicum students.
- **WHERE:** Eugene Education Association, 2815 Coburg Road

- **CREDIT:** Optional 1 or 2 UO graduate credits. Optional 1 or 2 credits toward advancement on either the District 4J or District 52 salary schedule. Optional 1 or 2 graduate credits from Pacific University. Optional 2 PDUs (Professional Development Units) for each 2-hour seminar attended.

- **CREDIT SUPPORT FOR NEW TEACHERS:** The EEA Instruction Committee will provide additional funds to help teachers who have taught five years or less (including this school year) to register for university course credit. The objective is to provide professional support for entry-level teachers. Funds are available for a maximum of 20 EEA members. Receive support by registering at <https://www.eeamembers.org/>

THE ANNUAL DR. MARTIN LUTHER KING JR. ESSAY & POETRY CONTEST

The EEA, Eugene and Bethel School Districts and "Skipping Stones Multicultural Magazine" wish to honor Dr. Martin Luther King Jr. with poetry and essay contest for the school children of Eugene and Bethel.

Send entries to the EEA Office, attn: Crista Harter, MAC Co-Chair by **Tuesday, January 11th.**

Winners will be announced during the week of January 12th. The prizes will be presented at the Martin Luther King Jr. Celebration on Jan. 17th at the Hult Center. All essays and poems will be returned to the schools and we encourage participating schools to showcase student work entered in the contest during the week of Martin Luther King, Jr. Holiday.

FROM THE MEMBERSHIP COMMITTEE:

Do you have an observation this year? If you do, here is some important information you should know about!

4J probationary teachers have three observations during each year of probationary status.

4J contract teachers have one observation every other year.

If you are a **4J temporary teacher** and your administrator has not set up observations with you, you should contact him or her and schedule them.

All observations should have both a pre and post conference.

Dates to know:

4J probationary teachers should have the observation process completed by **February 1st**. Bethel probationary teachers should have all formal observations completed by **March 10th**.

4J contract teachers should have observations completed by **March 1st**. Bethel contract teachers should have all formal observations completed by **May 15th**.

4J temporary teachers should have the observation process completed by the **last Friday in March**.

Submitted by Lindsay Gietter, Membership Chair

OEA PROMISING PRACTICES GRANT

Grant applications are due January 21st. For applications go to <http://www.eugea.org>.

FROM THE EEA BETHEL BARGAINING TEAM:

The EEA Bethel Bargaining Team will assemble after the February state forecast gives a clearer picture of possible school funding levels. As of this writing, Colt Gill has already begun the first round of building meetings to inform Bethel staff of the state of our budget. The patrons of Bethel have been surveyed as to the possibility of a bond to replace current bonding that sunsets

within the next two years. Results look promising. Once the scope of the total shortfall is clearer the body will be surveyed to gather input towards best possible solutions. The irony still exists that the District will need to formalize a budget before Salem is forced to finalize school funding. Right now let us focus on the students placed in our charge and enjoy the New Year.

Submitted by Tom Grimsley, Bethel Bargaining Chair

FROM THE EEA 4J BARGAINING TEAM:

The EEA 4J Bargaining Team has been quite busy this fall dealing with a District preliminary plan to reconfigure schools radically in the midst of a large looming budget shortfall. As most know, a new plan was submitted recently to the Board, which is based not on a \$30 million shortfall, but rather a \$22 million shortfall. This second plan does not have as many implications to the Collective Bargaining Agreement, but it still contains many painful cuts to our members. We expect there will continue to be some changes to the plan submitted to the Board, and we are very aware that many of the suppositions in the recommendations are dependent on negotiations with employee groups. To prepare for what promises to be one of the most challenging rounds of negotiation EEA 4J Bargaining Team has been involved in, the Team is planning regional input sessions and a survey to get input from the members. We urge all members to participate in the input sessions and to send in their surveys so the EEA 4J Bargaining Team can accurately represent its members.

4J Regional Input Sessions start at 4:00PM.

Thursday, January 6th at Sheldon

Thursday, January 13th at Churchill

Tuesday, January 18th at North

Wednesday, January 19th at South

Submitted by Tom Di Liberto, 4J Bargaining Chair

CULTURAL AWARENESS AND STRATEGIES FOR CLOSING THE ACHIEVEMENT GAP: A SERIES OF SEMINARS FOR EDUCATORS

- **WHAT:** This course is designed for teachers, specialists and administrators in grades K-12 in Eugene 4J and Bethel 52 School Districts. The course consists of five two-hour seminars that address the topic of diversity awareness and strategies to eliminate achievement gaps.
- **WHEN:** Wednesdays, February through March 4:00-6:00 p.m.
- **CHOICE:** Participants may sign up for:
Education For All (February 2 and Feb. 16)
OR
CARE (February 23, March 2 and March 9)
OR

All five seminars (dates listed above)

- **COST:** Free for EEA members and their practicum students. U of O credit: \$68 per graduate credit
- **WHERE:** Eugene Education Association, 2815 Coburg Road
- **CREDIT:** Optional 1 UO graduate credit or District credit toward advancement on either the District 4J or District 52 salary schedule. You must be pre-registered through Julie Otis by phone at 541-345-0338 or by email: julie.otis@oregoned.org by **January 26th**. Questions? Contact Carissa Boyce at boyce_c@4j.lane.edu or carissaboyce@yahoo.com.

EEA HIGH SCHOOL SCHOLARSHIPS:

If you know a high school senior who is interested in teaching for a career and would like to apply for a \$600 scholarship, have the student pick up an application in any 4J or Bethel high school career center. If you have additional questions, please contact the EEA office at 345-0338. Applications are due **April 1st**.

OEA SYMPOSIUM ON TRANSFORMATION IN PUBLIC EDUCATION

What are the critical challenges facing students and educators in a time of rising demands and declining resources in our public schools? What are the professional practices, institutional resources and community assets that serve as the foundation for better outcomes for our students? Join OEA President Gail Rasmussen, educators, parents, education scholars and political leaders for a conversation about helping students succeed across Oregon.

January 15, 2011 in Tigard, Oregon.

Don't miss this unique opportunity to hear from educators, academics, and policy experts on key issues facing public education. **Attendance is open to all.** To register go to: www.oregoned.org/edusymposium

PRESIDENT'S DAY OEA LOBBY DAY

When: Monday, February 21, 2011

Where: State Capitol Steps, Salem

Time: Rally is from 12-1PM

Stay tuned for specific details and check OEA's website at: <http://www.oregoned.org>